



## MEDIA STATEMENT

15 July 2010

### CAA STRIKE COMES TO AN END

Following a lengthy negotiation session which ended last night (Wednesday, 14 July 2010) at 21:30pm; the leadership of the SA Civil Aviation Authority (CAA) as well as that of the SA Transport and Allied Workers Union (SATAWU) finally reached an agreement that ended the strike.

Both parties agreed that Bargaining Unit staff members will get a 9,5% salary increase for the 2009/2010 financial year, backdated to 1 April. Both parties further undertook to finalise discussions regarding performance based increases before the end of August 2010.

“The SACAA is very pleased that the strike has come to an end, meaning that the authority can continue carrying out its mandate of ensuring safe and secure civil aviation activities. Moreover, SACAA management is grateful to all the employees who enabled the SACAA to offer services as per the norm despite the strike action”, said Captain Colin Jordaan, Director of Civil Aviation.

The negotiation was concluded under the mediation of Thokiso Director and CCMA Commissioner, Mr Meshack Ravuku.

Both parties have also agreed to embark on an RBO (Relationship by Objectives) exercise, which is a program designed to help labour and management develop and maintain a plan to improve their relationship.

**Ends**

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